

CHILD PROTECTION POLICY

AIM/PURPOSE

The aim of the policy is to ensure that children at Trinity are part of a safe, secure and caring environment, and that any suspected or actual abuse is dealt with as speedily and efficiently as possible to safeguard the best interests of the students.

GENERAL PRINCIPLES

The Designated Persons for Child Protection and Safeguarding are the Assistant Head KS3, Deputy Head (Student Support) and the Vulnerable Childrens Support Officer who work closely with Pastoral Managers at both a strategic level and on a day to day basis.

Child abuse can be physical, sexual, neglect or emotional and recognition of such abuse can take a variety of physical or behavioural signs.

CHILD PROTECTION AT TRINITY CHURCH OF ENGLAND HIGH SCHOOL

1. If a child discloses to a member of staff that he or she is being physically abused (including sexual abuse) it is important firstly to listen to what the child has to say and, secondly, to believe them.
2. Do not promise confidentiality as it is not possible. Explain to the child that, because you care, you cannot keep it to yourself and that you have a responsibility to pursue the matter.
3. The member of staff should inform a Designated Person as soon as possible, and the appropriate procedures will be followed.
4. All staff will complete Safeguarding and PREVENT training every three years.

MONITORING AND EVALUATION

This will be through meetings of Pastoral staff, middle managers and the Deputy Head (Student Support). Changes to the policy will be the responsibility of the Governors' Personnel Committee and ratified by the Full Governing Body.