

Pupil Premium Allocation Academic Year 2019-20

The Government believes that the Pupil Premium Grant, which is additional to main school funding, is the best way to address the underlying inequalities between children who are disadvantaged in a variety of manners, including eligibility for free school meals (FSM) during their school career, and their peers. This is by ensuring that funding to tackle disadvantage reaches the pupils who need it most. This additional financial strategy continues the principles that successive governments have used to provide additional resources to schools in challenging circumstances over the past 20 years or so, for instance the Excellence in Cities, Leadership Incentive Grant (LIG) and Greater Manchester Challenge initiatives.

Trinity received approximately £422,600 in Pupil Premium Allocation for the year 2019-20.

Trinity spent a proportion of its 2019-20 Pupil Premium allocation on initiatives related specifically to learning	The school continues to undertake work, including addressing group sizes in core subjects and ensuring continuity of teaching to improve literacy, numeracy and GCSE outcomes. Significant work was undertaken to ensure the progress of Pupil Premium students at GCSE, including the creation of additional tutorial groups focussing largely on English and Maths interventions. A Maths mentor was employed who had 100% success rate for their targeted students achieving Grad 4 or better at GCSE.
Trinity spent a proportion of its 2019-20 Pupil Premium allocation on initiatives related specifically to social, emotional and behaviour issues	The school has an extensive pastoral team that is established with the additional funding government has made available. This includes pastoral tutors. The school provides a Learning Support Unit that works successfully to reduce exclusions and to integrate students into mainstream lessons, we also provide an Art Psychotherapist to meet the needs of students. External mentoring and coaching is bought into the school to help students address their needs and to make progress with their learning. The school has an attendance/punctuality tutor and purchase attendance support from One Education to work with students to address these particular barriers to progress.
Covid 19 Support Strategies	The additional staffing provided through Pupil Premium funding enabled the school to maintain excellent contact with vulnerable students and regular contact with both parents and students across the school. This has been well received by families.
Trinity spent a proportion of its 2019-20 Pupil Premium allocation on meeting the educational needs of named Looked After Children (LAC)	The Pupil Premium allocation for individual LAC students is used in a variety of ways, as identified through their Personal Education Plans, including one to one tutoring, paying for residential trips and the provision of computer equipment, that support the young person's progress.

Outcomes All Students		Disadvantaged Students
Cohort	1421 (Yr 11 - 248 (237 P8))	Yr 11 - 97 (97 P8) (39%)
Progress 8	0.42	0.13
Attainment 8	53.30	48.28
Strong Pass in English & Maths	54%	39%
Staying in Education at 16+	99.2%	100%
Attendance (to 20/3/20)	95.5%	93.6%

33% PPG for cohort

(2018-19 data)

How did we arrive at approximately £422,600 being spent of students on Pupil Premium and the outcomes?

Costs in the six areas below were identified and the estimated proportion of this cost that related to the work that was more aligned with disadvantaged students.

Area of Work

Pastoral Team	85%	£ 327,669.90	£ 278,519.42
Heads of Key Stage 3 & 4 (100%) Pastoral Tutor Costs (100%) Attendance/Punctuality Tutor Costs (50%) Student Receptionist (50%) Vulnerable Student Worker (70%)			
LSU	70%	£ 108,334.20	£ 75,833.94
Staffing and capitation cost (100%)			
Art Therapy	70%	£ 45,318.00	£ 31,722.60
Staffing and capitation costs			
External Mentoring	100%	£ 5,396.20	£ 5,396.20
One Stop Youth Service Mentoring (36%)			
Additional Opportunities	100%	£ 7,574.17	£ 7,574.17
Careers (33%) Sports Travel (33%) D of E Award (14%) Music Lessons (24%)			
Additional Core Subject Support	71%	£ 33,178,00	£ 23,556.38
Maths Mentor and English Support			
			£ 422,601.71

By only assigning a percentage of the costs associated with the additional pastoral roles maintained due to the high number of Pupil Premium students we are acknowledging that even before looking at the proportion of their work that is directly with disadvantaged students there are other aspects to their roles in school.

2020-21

We estimate that in 2020-21 Trinity will receive approximately **£422,500** in Pupil Premium Allocation for the year. It is anticipated that these initiatives to reduce the gap in attainment between disadvantaged students and their peers will be developed and maintained through 2020-21. In the light of the COVID-19 pandemic, expenditure of the allocation will be reviewed throughout the year.