



Person Specification for the role of Assistant SENCo:

Attributes	Essential	Desirable
Education Qualifications	Must have at least RQF L2 in English Language and Mathematics	<p>Qualified HLTA with experience in a secondary special school</p> <p>Other professional development in the area of SEND</p> <p>Up to date Safeguarding training</p>
Experience	<p>Experience of working with students in KS3 & 4, with evidence of having achieved successful student outcomes</p> <p>Knowledge & understanding of how children learn</p> <p>Sound grasp of the concept of inclusive practice</p> <p>Good knowledge of SEND Code of Practice</p> <p>Experience of working closely with parents in successful home-school partnerships that support pupils' needs</p> <p>Knowledge of issues relating to equal opportunities</p> <p>Knowledge & experience of using basic diagnostic tests for identifying specific needs</p> <p>Knowledge of current educational issues</p>	
Skills, Knowledge, Aptitude	<p>Skilled at making & sustaining positive relationships with children</p> <p>Able to stimulate children's interest in learning</p> <p>Able to work closely with pupils who are finding learning difficult, or those who have experienced a feeling of failure</p> <p>Able to work closely with other adults, offering them practical advice & strategies that assist them to overcome problems relating to the teaching of pupils with SEND</p>	

	<p>Skilled at developing children's self esteem & motivation so they become resilient, independent learners</p> <p>Capable of planning intervention work, accessing the needs and achievements of children & maintaining appropriate records</p> <p>Able to work closely with the wider school community in the development of provision for pupils with SEND</p> <p>Able to foster effective relationships with parents, communicate with them and encourage their active participation in their child's education</p> <p>Excellent written and oral communication skills</p>	
<p>Personal Characteristics</p>	<p>Commitment to ensuring the safety & welfare of children</p> <p>Ability to work under pressure and prioritise effectively</p> <p>Maintain confidentiality at all times</p> <p>Commitment to equality</p>	